Union Payroll

For Sage 100 and Sage 100cloud

AUTOMATED UNION PAYROLL CALCULATION AND REPORTING

If your company employs union labor, you are well aware of the additional time required to calculate wages, deductions, and fringe benefits and to prepare the necessary reports. Union Payroll brings efficiency to the process of performing union labor calculations and gives you the detailed reports you need.

BENEFITS

Focus on your business, not on tedious and time-consuming calculations and reporting for wages, deductions, and fringe benefits

- Calculate pay for a single employee:

  on several job sites,

  in multiple states,

  in multiple labor classifications,

  under multiple union jurisdictions,

  and under a variety of workers' compensation insurance classifications, **all within the same pay period**

- Unlimited earning and deduction types per employee within a pay period

- Automatically generate reports monthly or at the end of each pay period

Quick Setup

Job Cost Integration is Optional

Costs Less than Other Solutions

Fringe Benefit Calculation Options

Select from many different methods for calculating fringe benefits, using an unlimited number of user-defined fringe benefit codes

Total Hours Worked
Regular Hours Worked
Overtime Hours Worked
Days Worked
Total Hours Paid
Overtime Hours Paid
Fixed Amount
Percent of Gross Wages
Percent of Conditional Gross
(not including premium on overtime)

KISSINGER

To learn more, please contact your Sage 100 partner or visit kissingerassoc.com/union

610.926.7450 | Toll-free: 800.562.5456 | sales@kissingerassoc.com

Features List

Powerful Union Pay Tracking	Tracks union earnings, deductions, and fringe benefits weekly and monthly, in detail and summary, for each employee.
Default Pay Rates and Union Codes	Time-saving feature gives you the convenience of defining a default hourly pay rate by union or by labor code within each union. You can also set a default union for each employee.
Allows 'Mixed' Payroll Entries	Hours worked may be entered for multiple jobs, labor codes and rates for each employee on a day-by-day basis, including time not associated with a job number such as administrative or shop time. In other words, you can mix payroll entries for jobs requiring certified payroll reports, jobs not requiring certified payroll reports, and entries for all other payroll types, all within the same pay period.
Unlimited Earnings and Deduction Codes	Allows unlimited employee earnings and deduction codes: calculate pay for a single employee on several job sites, in multiple states, in multiple labor classifications, under multiple union jurisdictions, and under a variety of workers' compensation insurance classifications, all within the same pay period.
Prevailing Wage	A prevailing wage can be used for employees that are working on union jobs. If an employee is working in more than one job classification (labor code) and/or union code, multiple prevailing wage rates may be used.
Audit Reports	Detailed audit reports enable you to review information from Payroll Data Entry and calculation of union fringe benefits before printing checks or processing a file of direct deposits.
Integrated Union Reporting	A bevy of reports is available per pay cycle or monthly, in detail and/or summary form. Reports include information on earnings, deductions and fringe benefits post to different unions or job classifications (labor codes).
Multiple Unions and Labor Codes	Employees can work in multiple union and/or multiple labor codes in the same pay period. Earnings for multiple labor codes (job classifications) and multiple unions can be entered on the same check. Union Automation applies all appropriate rates and fringe benefits. Costs are accumulated by Labor Code as each payroll is processed and can be reviewed by printing the Labor Distribution Report.
Unlimited Union Fringe Benefit Codes	Define Union Fringe Benefit Codes that address union requirements for earnings linked to deductions, standard deductions and employer contributions.
Flexible Fringe Benefit Combinations	Union fringe benefits can be calculated for multiple unions with multiple labor codes in each union with multiple rate and fringe benefit combinations.
Powerful Fringe Benefit Calculations	Use any number of fringe benefit codes, with calculations based on any of these methods: fixed amount, percentage of gross wages, percentage of conditional gross wages, total hours worked, total hours paid, days worked, regular hours, overtime hours worked, and overtime hours paid.
Union Burden	Actual Union Burden Cost Codes can be posted to jobs if the Sage 100 Job Cost module is installed.
Flexible Earnings and Benefits Distribution	Distribute earnings, deductions and fringe benefits to any combination of job classifications (labor codes) and unions. If Union Automation is integrated with Job Cost, earnings, deductions and fringe benefit burden can be distributed to individual jobs.

BUILT BY EXPERTS · SAGE 100 · SINCE 1989

Available for all Sage 100 platforms

Includes technical support and upgrades for one full year

Sage Tech Partner

KISSINGER

To learn more, please contact your Sage 100 partner or visit kissingerassoc.com/union

610.926.7450 | Toll-free: 800.562.5456 | sales@kissingerassoc.com